



1 0 8 C A P I T A L

Experience Letter

Date: May 15, 2026

To Whom It May Concern

This letter confirms that Manoj Khatri was associated with 108 Capital Pte. Ltd. as a Quantitative Researcher from February 2024 to May 2026. Manoj worked on core data systems for quantitative research. Much of this work involved large blockchain and text-based datasets. Some workflows reached tens of terabytes.

He worked with ClickHouse and StarRocks for analytical storage and querying. He also worked with Spark and Kafka for data processing workflows. He showed working knowledge of Docker and Kubernetes in deployment and infrastructure environments. His regular work included writing complex SQL, improving slow queries, preparing large datasets, and building pipelines for feature generation and model training. He also contributed to scaling database systems for large research workloads.

During part of his tenure, Manoj took on Research Lead responsibilities. He helped guide technical decisions and coordinate research execution. He also worked closely on data quality and research infrastructure. Manoj was a capable and dependable member of the company. His association with 108 Capital Pte. Ltd. ended on good terms.

We wish him success in his future work.

Sincerely

A handwritten signature in black ink, appearing to read 'David Andersson', is written over a horizontal line.

David Andersson (CTO)
david@108capital.ltd